

**RESEARCH FOUNDATION AT SUNY New Paltz
HOLIDAY CALENDAR 2023**

DATE	DAY	HOLIDAY	COMMENTS
Jan. 01 Jan. 02	Sunday Monday	New Year's Day (Observed – Monday)	Holiday falls on a Sunday – observed following Monday ² No classes, Offices closed
Jan. 16	Monday	Dr. Martin Luther King, Jr. Day	No classes, Offices closed
Feb. 12	Sunday	Lincoln's Birthday*	Floating Holiday ^{1*}
Feb. 20	Monday	Washington's Birthday	No classes, Offices closed
May 29	Monday	Memorial Day	No classes, Offices closed
June 19	Monday	Juneteenth	No classes, Offices closed
July 4	Tuesday	Independence Day	No classes, Offices closed
Sept. 4	Monday	Labor Day	No classes, Offices closed
Oct. 09	Monday	Columbus Day	No classes, Offices closed
Nov. 7	Tuesday	Election Day	Classes in session; offices closed ¹
Nov. 11	Saturday	Veterans' Day	Floating Holiday ^{1*}
Nov. 23	Thursday	Thanksgiving Day	No classes, Offices closed
Nov. 24	Friday	Day after Thanksgiving	No classes, Offices closed ⁴
Dec. 25	Monday	Christmas Day	No classes, Offices closed

Comments:

1. In 2023 - Lincoln's Birthday, Election Day and Veteran's Day will be recognized as "floating holidays", and employees will earn holiday compensatory time based on the work schedule on file (*Saturday holiday – employee will earn holiday leave based on the Friday work schedule, Sunday holiday – employees will earn holiday leave based on Monday work schedule).
2. When a holiday falls on a Sunday it is observed the following Monday.
3. Classes in session, offices closed. Supervisor may approve employee to work holiday and receive holiday compensatory time.
4. This is not an official holiday – non-essential staff may take the day off and charge PTO with supervisor approval

Non-student Hourly employees must have a schedule on file with Office of Sponsored Programs to receive holiday pay and or holiday accruals. Hourly employees will be paid holiday leave for any scheduled shift that falls on a holiday recognized by the Research Foundation or receive holiday accrual for hours worked on a scheduled holiday. Holiday pay or accruals will not exceed 7.5 hours or 8.0 hours for a given holiday, depending on standard work week of 37.5 or 40.0 hours.

Please direct all questions to Patty Pritchard in the Office of Sponsored Programs (845)-257-3073